



## **Modern Slavery Act statement in respect of the financial year ended 31 December 2019**

The Modern Slavery Act 2015 (“the Act”) requires organisations to publish a slavery and human trafficking statement on an annual basis where they have a turnover of over £36 million, carry on business in the UK and are supplying goods or services.

The **MISSION** Group plc is a marketing services group, employing c1,150 people across 11 Agencies with offices in the UK, Europe, Asia and the USA.

We support the aims of the Act and will never knowingly deal with any organisation which is connected to slavery or human trafficking. Given the nature of the services we provide and our high standard of employment practices, we consider that we are at low risk of exposure to slavery and human trafficking. We are not aware of any areas of our operations and supply chain likely to lead to a breach of the Act.

Our policies and procedures have been updated to specifically reference modern slavery and human trafficking in order both to educate staff and also to help them identify risk factors and take preventative or corrective action and report their concerns should there be any suspicion of modern slavery or human trafficking, especially with regard to engaging suppliers.

During the year we have not become aware of any instance of actual or suspected Modern Slavery affecting our business.

This statement was approved by the Board of The **MISSION** Group plc and signed on its behalf by: David Morgan, Chairman 1 April 2020.